

Members present: Ben Jewell, Sue Smith, Bob Hostetler

Others present: John Rucker, Kimberly Feltner, Jessica Tefft

There were two topics on the discussion agenda: the tuition reimbursement and compliance with PA 152 of 2011.

The meeting ended at 5:50pm

Tuition Reimbursement Program

The Committee recognized that as currently written, the Tuition Reimbursement Program doesn't make a lot of sense for the library's benefit except in some very narrow circumstances. There was discussion on options to either broaden the program, more narrowly define the terms of the program, or do away with it. Ultimately, they decided on the latter option, noting that the Board can opt to include such terms in an employment contract on a case-by-case basis if they wish to do so.

The Committee recommends rescinding the Tuition Reimbursement Program from the Employment Handbook (Chapter 6, Section 7, and Chapter 14, Section 2). The Committee further recommends a motion allowing anyone currently enrolled in the program to continue to do so until completion of their studies with the terms in the latest revision of the Employment Handbook (April 20, 2026) controlling.

Compliance with PA 152 of 2011

As you may recall, PA 152 of 2011 governs how public bodies split the cost of health insurance. "By a 2/3 vote of its governing body each year, prior to the beginning of the medical benefit plan coverage year, a local unit of government may exempt itself from the requirements of this act for the next succeeding medical benefit plan coverage year."

The Committee recommends that BDL continues to opt out of PA 152 of 2011. A roll-call vote is recommended.